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Executive Assistant  
Kennewick Irrigation District  
12 West Kennewick Avenue  
Kennewick, WA 99336

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## KENNEWICK IRRIGATION DISTRICT RESOLUTION 2010-33

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### Adopt Section 125 Premium Only Plan

A **RESOLUTION** for the purpose of adopting a premium-only Section 125 Plan for the Kennewick Irrigation District effective January 1, 2011.

**WHEREAS**, the Kennewick Irrigation District Board continually considers ways to continue to offer a benefits package that will attract and retain the highest quality employees while reducing the risk to the District of increasing medical premium costs; and

**WHEREAS**, a Section 125 Premium-Only Plan allows employees to pay their portion of medical insurance expenses before payroll taxes are withheld; and

**WHEREAS**, a Section 125 Premium-Only Plan will allow employees to lower their income tax liability, and

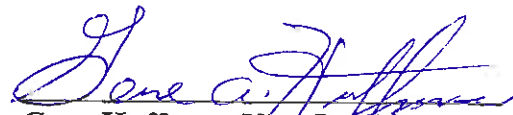
**WHEREAS**, the establishment of a Section 125 Premium-Only Plan would have no ongoing direct expense to the District; and

**WHEREAS**, the Kennewick Irrigation District will save the amount of employment taxes that would have been paid on wages that are now used to pay medical insurance costs;

**NOW, THEREFORE, BE IT RESOLVED:**

That Resolution 2010-33 authorizing the District Manager/Board Secretary to execute the necessary agreement(s) to establish a Section 125 Premium-Only Plan is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 20th day of December, 2010.

  
John A. Jaksch, President

  
Gene Huffman, Vice-President

  
John C. Pringle, Director

  
David McKenzie, Director

  
Patrick McGuire, Director