
KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2017-03

A **RESOLUTION** for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, staff would like to revise the current Senior Accountant position and split the position into two tracks, Accountant I and Accountant II allowing for more hiring flexibility; and

WHEREAS, the District has the financial resources in the current budget to increase the rate of pay for a potential Accountant II; and

WHEREAS, staff would like to add a temporary (up to six months) Staff Engineer I (EIT) to add additional capacity to the Engineering Group to provide engineering capital work that would be funded by the Washington State Department of Ecology grant for the Amon Reservoir 60% design; and


WHEREAS, the District has received that grant and the funding of said grant will provide offsets for all financial expenses for the proposed Temporary Staff Engineer I position (EIT);

NOW, THEREFORE, BE IT RESOLVED:

That a salary range from \$57,257 up to \$76,548 for the Accountant I position and a salary range of \$61,895 up to \$86,638 for the Accountant II position and the addition of a temporary (up to six months) full time Staff Engineer I (EIT) position to be funded by offsets provided through the \$350,000 Washington State Department of Ecology for the Amon Reservoir 60% design are approved.

Resolution 2017-03 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 17th day of January, 2017.


Gene Huffman, President


Dean Dennis, Vice-President


David McKenzie, Director


Patrick McGuire, Director

Kirk Rathbun, Director

**Positions and Salary Ranges
Resolution 2017-03 January 17, 2017
with Clerical Corrections January 30, 2017**

	February 7, 2017 Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
	Bottom	Top		
07-Feb-17				
* District Manager	12,223.44	14,971.73	1	
Executive Assistant	3,884.79	5,207.31	1	
Project Manager	6,148.56	8,239.56	1	
Public Relations Coordinator (Salary for 1.0 FTE)	3,880.07	5,064.10	1	
			Executive	4.00
FINANCE DEPT	Bottom	Top		
* Comptroller/Treasurer	9,993.42	11,611.00	1	
Customer Account Supervisor	5,952.27	7,596.68	1	
Accountant I	4,771.38	6,379.02	1	
Accountant II	5,157.92	7,219.83	1	
Accounting Technician	20.98	27.39	2	
Accounting Clerk	18.87	25.29	1	
Customer Service Specialist III	21.59	25.01	1	
Customer Service Specialist II	17.07	22.28	3	
Janitor/Handy-Person	13.62	15.66	1.0	
			Finance	11.00
ENGINEERING DEPT	Bottom	Top		
* Engineering/Operations Manager	10,177.97	12,750.00	1	
Assistant Engineering Manager	5,961.47	7,986.64	1	
Executive Assistant	3,884.79	5,207.31	1	
Staff Engineer I (EIT)	28.86	38.37	3	
Staff Engineer II	31.10	42.53	0	
Staff Engineer I (Temporary, EIT)	28.86	38.37	0.75	
Construction Inspector/Locator	22.64	29.54	1	
Locator/Engineering Technician	21.63	28.20	1	
CAD Specialist	24.33	31.73	1	
Summer Engineering Intern (2@.35 FTE ea)	12.24	15.61	0.7	
Temporary Code Enforcement (Temp-up to 4 mos)	27.65	27.65	0	
Instrumentation Technician- Add 1 additional July 15	27.95	33.52	2	
			Engineering	12.45
OPERATIONS DEPT	Bottom	Top		
Assistant Operations Manager	5,961.47	7,986.64	1	
Temporary Operations Superintendent	31.53	39.53	1	
Operations Lead	28.66	32.97	3	
Pump Technician	24.31	27.96	3	
Mechanic/Warehouser	23.17	26.64	1	
Maintenance	22.43	25.82	9	
Canal Patrol	22.43	25.82	2	
Vegetation Control Specialist	23.44	26.97	1	
Vegetation Control Technician	21.31	24.50	1	
Maintenance Laborer	13.62	15.66	3	
Pump & Control Specialist	25.73	29.80	1	
Administrative Assistant	18.16	24.34	1	
Temporary Operators-Winter up to 4.25 mos x 5 Temps	22.43	22.43		
Water Off Seasonal Employees-Winter up to 4.25 mos x 15 Temps	12.72	12.72		
			Operations	27.00
LAND AND WATER RESOURCES DEPT	Bottom	Top		
* Land & Water Resources Manager	9,962.16	11,594.00	1	
Real Property Manager	4,771.38	6,128.85	1	
GIS Analyst/Developer	29.99	41.53	1	
Information Technology & Purchasing Specialist	24.06	32.14	1	
			Land/Water	4.00
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.			Total FTEs*:	58.45
Normal District Manager	8,906.62	11,368.17		
Normal Comptroller/Treasurer	7,308.88	9,797.47		
Normal Engineering/Operations Manager	7,595.60	10,177.97		
Normal Land & Water Resources Manager	7,289.04	9,766.81		