
KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2018-07

2018 Authorized Positions and Salary Range Revision

A **RESOLUTION** for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, due to the volume of projects and the associated timelines, staff recommends extending the duration of the following positions through December 31, 2018:

- 1) One (1) Temporary Carpenter at \$22.88 per hour
- 2) Two (2) Temporary Welder/Fabricators at \$17.34 to \$22.44 per hour
- 3) One (1) Temporary System Electrician at \$25.50 per hour
- 4) Five (5) Temporary Landscaper/Street Restoration Workers at \$13.89 per hour;

WHEREAS, the District has budgeted for the work to be performed by these temporary staff in the Non-Irrigation Infrastructure and Capital Upgrade and Improvement Funds; and

WHEREAS, funding for currently unfilled permanent positions will be utilized to offset some of the expense of the propose duration increase; and

NOW, THEREFORE, BE IT RESOLVED, that the duration of the nine temporary positions will be extended through December 31, 2018, as presented on the attachment to this resolution, to be funded by the Non-Irrigation Infrastructure and Capital Upgrade and Improvement Funds:

Resolution 2018-07 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 20th day of March, 2018.



Dean Dennis, President

By telephone

Gene Huffman, Director



Kirk Rathbun, Vice President



David McKenzie, Director



Raman Venkata, Director

Positions and Salary Ranges including 2% COLA 2018 Budget January 1, 2018	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept	
	Bottom	Top			
EXECUTIVE DEPT					
* District Manager	12,467.91	15,271.16	1	3.00	
Executive Assistant	3,962.49	5,311.46	1		
Public Relations Coordinator	3,957.67	5,165.38	1		
			Executive:		
FINANCE DEPT					
* Comptroller/Treasurer	10,193.29	11,843.22	1	11.00	
Customer Account Supervisor	6,071.32	7,748.61	1		
Accountant I	4,866.81	6,506.60	1		
Accountant II	5,261.08	7,364.23	1		
Accounting Technician	21.40	27.94	2		
Accounting Clerk	19.25	25.80	1		
Customer Service Specialist III	22.02	25.51	1		
Customer Service Specialist II	17.41	22.73	3		
Janitor/Handy-Person	13.89	15.97	1.0		
			Finance:		
ENGINEERING DEPT					
* Engineering/Operations Manager	10,381.53	13,005.00	1	12.00	
Assistant Engineering Manager	6,080.70	8,146.37	1		
Project Manager	6,271.53	8,404.35	1		
Executive Assistant	3,962.49	5,311.46	1		
Staff Engineer I (EIT)	29.44	39.14	3		
Staff Engineer II	31.72	43.38	0		
Construction Inspector/Locator	23.09	30.13	1		
Locator/Engineering Technician	22.06	28.76	1		
CAD Specialist	24.82	32.36	1		
Instrumentation Technician- Add 1 additional July 15	28.51	34.19	2		
			Engineering:		
Staff Engineer I (Temporary, EIT)	29.44	39.14	1		3.00
Summer Engineering Intern (2@ .35 FTE ea)	12.48	15.92	2		
Temporary Code Enforcement (Temp-up to 4 mos)	28.20	28.20	0		
			Temp Engineering:		
OPERATIONS DEPT					
Assistant Operations Manager	6,080.70	8,146.37	1	32.00	
Temporary Operations Superintendent	32.16	40.32	1		
Operations Lead	29.23	33.63	3		
Pump Technician	24.80	28.52	3		
Mechanic/Warehouser	23.63	27.17	1		
Maintenance	22.88	26.34	12		
Canal Patrol	22.88	26.34	1		
Vegetation Control Specialist	23.91	27.51	1		
Vegetation Control Technician	21.74	24.99	1		
Maintenance Laborer	13.89	15.97	5		
Pump & Control Specialist	26.24	30.40	2		
Administrative Assistant	18.52	24.83	1		
			Operations:		
Temporary Carpenter	22.88	22.88	3		33.00
Temporary Welder / Fabricator	17.34	22.44	2		
Temporary System Electrician	25.50	25.50	1		
Temporary Landscaper / Street Restoration Worker	13.89	13.89	6		
Temporary Operators-Winter up to 4.25 mos x 5 Temps	22.88	22.88	5		
Water Off Seasonal Employees-Winter up to 4.25 mos x 15 Temps	13.89	13.89	15		
Shophand/mechanics assitant (temporary)	13.89	13.89	1		
			Temp Operations:		
LAND AND WATER RESOURCES DEPT					
* Land & Water Resources Manager	10,161.40	11,825.88	1	4.00	
Real Property Manager	4,866.81	6,506.60	1		
GIS Analyst/Developer	30.59	42.36	1		
Information Technology & Purchasing Specialist	24.54	32.78	1		
			Land/Water:		
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				Total FTEs*: 62.00	
				Total Temps: 36.00	
Normal District Manager	9,084.75	11,595.53		98.00	
Normal Comptroller/Treasurer	7,455.06	9,993.42			
Normal Engineering/Operations Manager	7,747.51	10,381.53			
Normal Land & Water Resources Manager	7,434.82	9,962.15			

****Note**

The following positions are underfilled as staff are trained to fill vacant positions
Pump & Control Specialist