



## Position Opening: Professional Land Surveyor

### Required Qualifications:

- Bachelor degree in surveying, engineering technology, or closely related field
- WA State Professional Land Surveyor license or ability to obtain a WA State Professional Land Surveyor license within six months
- Sufficient experience to provide necessary knowledge, skills, and abilities
- Valid driver license and acceptable driving record

We are seeking an experienced Professional Land Surveyor to plan, organize and perform technical engineering surveying activities related to project design and construction.

This position creates and reviews parcel and easement boundary legal descriptions, canal easements, rights-of-way and property segregation documents; and performs measurement of geographical features. The Professional Land Surveyor will train supporting staff, and coordinate and perform surveying work.

**\$32.43 to \$44.33 hourly wage range**

Full time, non-exempt, bargaining unit position

Current benefits under the collective bargaining agreement include:

**Vacation Leave** - 1<sup>st</sup> year = 2.16 hours per pay period

2<sup>nd</sup> to 5<sup>th</sup> year = 4.33 hours per pay period

6<sup>th</sup> to 10<sup>th</sup> year = 6.5 hours per pay period

Over 10 years = 8.66 hours per pay period  
(24 pay periods per year)

**Paid Holidays** - 9 observed holidays with 3 floating holidays

**Sick Leave** - 4 hours per pay period with no maximum accumulation

**Retirement Plan** - Previous PERS members stay on their plan. There are two plans for those new to PERS:

- Plan 2 - This is a **Defined Benefit** plan. It provides a guaranteed lifetime monthly retirement benefit. The benefit is based on the member's length of employment and salary.
- Plan 3 - This plan is made up of two parts: a **Defined Benefit**, like Plan 2 above, but providing half the benefit and a **Defined Contribution** component, in which there is some flexibility and assumed investment risk.

**Deferred Compensation** - with a dollar-for-dollar employer match, to a maximum District contribution of 3% of employee's straight-time monthly pay

**Additional Benefits** - Paid Educational Benefit, Life Insurance, Long Term Disability, Injury Benefits, Leave of Absence, Bereavement Leave, Jury Duty Benefit, and an Employee Assistance Plan

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