



## Position Opening: Staff Engineer I or II

- Civil engineering bachelor degree required
- PE license or EIT certification required
- New college graduates welcome to apply
- 5 to 10 years of successful engineering work experience preferred
- Valid driver license and acceptable driving record needed

We are seeking the right candidate for Staff Engineer I or II. This position applies civil engineering principles for district water resource project cycles, including design, development, project coordination, inspection, and completion.

Responsibilities include reviewing development civil plans, preparing design drawings and specs, water modeling, developing construction cost estimates, surveying. Work includes frequent public and staff interactions, outdoor assignments, project site investigations and inspections.

**\$30.09 to \$44.33 hourly wage range**  
depending on licensing and experience

This is a full time, non-exempt, bargaining unit position, with competitive benefits under the collective bargaining agreement, which include:

**Vacation Leave** - 1<sup>st</sup> year = 2.16 hours per pay period  
2<sup>nd</sup> to 5<sup>th</sup> year = 4.33 hours per pay period  
6<sup>th</sup> to 10<sup>th</sup> year = 6.5 hours per pay period  
Over 10 years = 8.66 hours per pay period  
(24 pay periods per year)

**Paid Holidays** - 9 observed holidays with 3 floating holidays

**Sick Leave** - 4 hours per pay period with no maximum accumulation

**Retirement Plan** - Previous PERS members stay on their plan. There are two plans for those new to PERS:

- Plan 2 - This is a **Defined Benefit** plan. It provides a guaranteed lifetime monthly retirement benefit. The benefit is based on the member's length of employment and salary.
- Plan 3 - This plan is made up of two parts: a **Defined Benefit**, like Plan 2 above, but providing half the benefit and a **Defined Contribution** component, in which there is some flexibility and assumed investment risk.

**Deferred Compensation** - with a dollar-for-dollar employer match, to a maximum District contribution of 3% of employee's straight-time monthly pay

**Additional Benefits** - Paid Educational Benefit, Life Insurance, Long Term Disability, Injury Benefits, Leave of Absence, Bereavement Leave, Jury Duty Benefit, and an Employee Assistance Plan

To learn more about this exciting opportunity and to apply,  
please visit our website: <http://kid.org/employment/>