
**KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2021-05**

2020 Authorized Positions and Salary Range Revision III

A RESOLUTION for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, the Board of Directors, in conducting the annual review of the District Manager, determined that the District Manager had done a superb job in the last year of guiding KID staff safely and efficiently through the complications and restrictions of the COVID-19 outbreak and allowing KID to deliver the 2020 irrigation water to our customers without interruption despite all the obstacles; and

WHEREAS, the Board of Directors in consideration of superior performance of the District Manager decided to increase the District Manager's salary by 2%; and

WHEREAS, the Board of Directors made the effective date Nov 2, 2020 (the anniversary date of the current District Manager), a resolution is required to change the top of range for the District Manager in 2020 for the portion of District Manager's contract impacted by this Board action, November 2, 2020 through December 31, 2020;

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The top of range for the District Manager be increased by 2% effective November 2, 2020. The monthly rate will be \$16,237.88 for November 2, 2020 through December 31, 2020.
2. The Board authorizes the District Manager's salary to be increased to the new top of range effective November 2, 2020.

Resolution 2021-05 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 2nd day of February, 2021.


Gene Huffman, President


David McKenzie, Vice President

ABSENT

Arland Ward, Director


Kirk Rathbun, Director


Dean Dennis, Director

2020 Positions and Salary Ranges Resolution 2021-05	Positions, FTEs, & Ranges		Number of Authorized Positions	Total FTE's Per Dept	
	Monthly Salary or Hourly Rate				
EXECUTIVE DEPT	Bottom	Top			
* District Manager	12,997.22	16,237.88	1		
Executive Assistant	4,521.66	6,096.54			
PUBLIC RELATIONS DIVISION					
Public Relations Coordinator	4,125.69	5,384.68			
			Executive:	3.00	
FINANCE DEPT	Bottom	Top			
* Comptroller/Treasurer	10,626.03	12,346.02	1		
Accountant I	5,073.43	6,782.84			
Accountant II	5,484.44	7,676.88			
Accounting Clerk	20.06	26.90			
Accounting Technician	22.31	29.13			
CUSTOMER SERVICE DIVISION					
Customer Account Supervisor	6,329.07	8,077.56			
Customer Service Specialist II	18.15	23.69			
Customer Service Specialist III	22.95	26.59			
Janitor/Handy-Person	14.48	18.93			
			Finance:	11.00	
ENGINEERING	Bottom	Top			
* Engineering/Operations Manager	10,822.26	13,557.12			
Assistant Engineering/Operations Manager	7,529.72	10,090.04			
Assistant Engineering Manager	6,338.85	8,492.22			
Project Manager	6,537.78	8,761.16			
Professional Land Surveyor	33.07	45.22			
Executive Assistant	4,521.66	6,096.54			
CAD Specialist	25.88	33.73			
Construction Inspector/Locator	24.07	31.41			
Locator/Engineering Technician	23.00	29.98			
Staff Engineer I (EIT)	30.69	40.80			
Staff Engineer II	33.07	45.22			
			Engineering:	10.00	
Engineering Intern (2@.35 FTE ea)	13.50	16.60			
Staff Engineer I (Temporary, EIT)	30.69	40.80			
Temporary Code Enforcement (Temp-up to 4 mos)	29.40	29.40			
			Temp Engineering:	2.00	
OPERATIONS DEPT	Bottom	Top			
Assistant Operations Manager	6,338.85	8,492.22			
Administrative Assistant	19.31	25.89			
Canal Patrol	23.85	27.46			
Instrumentation Technician	29.72	35.64			
Maintenance I	15.50	18.03			
Maintenance II	18.03	23.85			
Maintenance III	23.85	27.46			
Mechanic/Warehouser	24.63	28.33			
Operations Lead	30.47	35.06			
Electrician I	27.36	31.69			
Pump Technician	25.86	29.73			
Temporary Operations Superintendent	33.53	42.03			
Vegetation Control Specialist	24.93	28.68			
Vegetation Control Technician	22.66	26.05			
			Operations:	35.00	
Shop Hand / Mechanics Assistant - Temporary	14.48	14.48			
Temporary Carpenter	18.77	23.85			
Temporary Landscaper / Street Restoration Worker	14.48	14.48			
Temporary Maintenance Laborer	14.48	14.48			
Temporary Operators	23.85	23.85			
Temporary System Electrician	26.58	26.58			
Temporary Welder / Fabricator	18.07	23.39			
Water Off Seasonal Employees	14.48	14.48			
			Temp Operations:	50.00	
			Operations/Engineering:	97.00	
LAND AND WATER RESOURCES DEPT	Bottom	Top			
* Land & Water Resources Manager	10,592.79	12,327.94			
IT DIVISION					
GIS Analyst/Developer	31.89	44.16			
Information Technology & Purchasing Specialist	25.58	34.17			
REALTY DIVISION					
Real Property Manager	5,073.43	6,783.08			
			Land/Water:	4.00	
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				Total FTEs*:	63.00
				Total Temps:	52.00
Normal District Manager	9,470.43	12,087.81			
Normal Comptroller/Treasurer	7,771.55	10,417.68			
Normal Engineering/Operations Manager	8,076.42	10,822.26			
Normal Land & Water Resources Manager	7,750.46	10,385.08			
			Total	115.00	