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*Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337*

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2021-55

Resolution 2021-55 2022 Authorized Positions and Salary Range, Revision I

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the revision of 2022 authorized positions and salary ranges, authorizing and directing actions.

Section 1. RECITALS AND FINDINGS.

1.1 Due to current and future anticipated projects, including the Capital Improvement Plan, title transfer, Central Storage, and work with the Yakima River Basin Water Enhancement Program III (YRBWEP, or “Integrated Plan”), it is in the best interests of KID to make several changes to the authorized positions and salary ranges for 2022, initially set on November 16, 2021, via Resolution 2021-50, to meet its needs. These changes are reflected in the attached spreadsheet entitled “2022 Positions and Salary Ranges, Rev I”.

Section 2. REVISION I TO 2022 AUTHORIZED POSITIONS AND SALARY RANGE

2.1 The following changes will be made to the Authorized Positions and Salary Ranges for 2022:

- 2.1.1** Increase the salary range for the Public Relations Coordinator to \$4,334.44 to \$6,250.00 per month
- 2.1.2** Reduce the Finance Department by 1.0 position (from 11.0 to 10.0 positions)
- 2.1.3** Eliminate the Locator/Engineering Tech position
- 2.1.4** Increase the top range for the Operations Administrative Assistant to \$29.26 per hour
- 2.1.5** Increase the top range for the Instrumentation Technician to \$39.55 per hour
- 2.1.6** Change the Mechanic/Warehouser position title to Mechanic I.

- 2.1.7 Add the Industrial Mechanic position with a salary range of \$32.01 to \$36.83 per hour (correcting the top range of \$36.86 listed in the spreadsheet entitled "2022 Positions and Salary Ranges" attached to Resolution 2021-50)
- 2.1.8 Revise the salary range for the Pump Technician to \$24.00 to \$31.23 per hour (correcting the top range of \$32.00 listed in the spreadsheet entitled "2022 Positions and Salary Ranges" attached to Resolution 2021-50)
- 2.1.9 Change the Temporary Operations Superintendent position title to Operations Superintendent
- 2.1.10 Reduce the Operations Department Temporary and Seasonal positions by 26.5 positions (from 50.0 to 23.5 positions)
- 2.1.11 Revise the salary range for the Infrastructure Engineer to \$34.85 to \$44.79 per hour
- 2.1.12 Add 0.5 position to the Land and Water Resources Department (from 4.0 to 4.5 positions)
- 2.1.13 Eliminate the designation for the District Manager, Comptroller/Treasurer, Engineering/Operations Manager, and Land & Water Resources Manager as "...special onetime ranges that reflect the District's special current need to defend its water right..."
- 2.1.14 Revise the salary range for the District Manager to \$13,654.86 to \$17,486.00 per month, reflecting the Cost-of-Living Adjustment (COLA) for 2022

Section 3. IMPLEMENTATION. The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

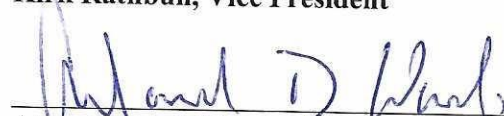
Section 4. REPEALER; FUTURE ACTIONS. Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2021-55 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 20th day of December, 2021.


Gene Huffman, President


Kirk Rathbun, Vice President


David McKenzie, Director


Arland Ward, Director


Dean Dennis, Director

