**Kennewick Irrigation District**

**Request for Qualifications**

**Comprehensive Salary Survey**

Kennewick Irrigation District (KID), a Washington Irrigation District formed and operated pursuant to RCW 87.03, located in Benton County, Washington, is seeking qualifications from qualified individuals and/or firms with experience evaluating employee compensation and benefits in terms of comparability and competitiveness with similar positions in the industry, region, and related fields. The goal of the survey is to provide an analysis of compensation with the organization (internal equity) and how KID salaries and benefit packages compare within the irrigation district industry and municipalities of the Pacific Northwest. Qualified organizations are invited to submit proposals as described in the Request for Qualifications (RFQ). The complete RFQ and instructions for submitting proposals can be requested by emailing Lori Gibson, Executive Assistant, at [lgibson@kid.org](mailto:lgibson@kid.org). Proposals must be postmarked no later than January 19, 2024.